

CONSTITUTION

BETHEL BAPTIST CHURCH

of

Park River, North Dakota

Updated August, 2016

CHURCH COVENANT

Having been led, as we believe, by the Spirit of God to receive the Lord Jesus Christ as our Savior, and, upon our profession of faith, having been baptized in the name of the Father, and of the Son, and of the Holy Spirit, we do now, and in the presence of God, angels, and this assembly, most solemnly and joyfully enter into covenant with one another, as one body in Christ.

We engage, therefore, by the aid of the Holy Spirit, to walk together in Christian love; to strive for the advancement of this church in knowledge, holiness, and comfort; to promote its prosperity and spirituality; to sustain its worship, ordinances, discipline, and doctrines; to contribute cheerfully and regularly to the support of the ministry, the expenses of the church, the relief of the poor, and the spread of the Gospel through all nations.

We also engage to maintain family and secret devotions; to religiously educate our children; to seek the salvation of our kindred and acquaintances; to walk circumspectly in the world; to be just in our dealings, faithful in our engagements, and exemplary in our deportment; to avoid all tattling, backbiting, and excessive anger; to abstain from all drugs, food, drink, and practices which harm the body or jeopardize our own or another's faith; and to be zealous in our efforts to advance the kingdom of our Savior.

We further engage to watch over one another in brotherly love; to remember each other in prayer; to aid each other in sickness and distress; to cultivate Christian sympathy in feeling and courtesy of speech; to be slow to take offense, but always ready for reconciliation, being mindful of the rules of our Savior.

We moreover engage that when we remove from this place, we will, as soon as possible, unite with some other church where we can carry out the spirit of this covenant and the principles of God's Word.

ARTICLE I

Name

This organization shall be known as:

BETHEL BAPTIST CHURCH OF PARK RIVER, NORTH DAKOTA

ARTICLE II

Purpose

(1) The purpose of this church shall be the advancement of the kingdom of Jesus Christ. It shall seek to attain this end through the public worship of God, the preaching of the Gospel, consistent Christian living by its members, personal evangelism, missionary endeavor, and Christian education.

(2) This church shall be affiliated only with such missionary organizations as are found to be in general agreement with the doctrinal statement of this church, for the missionary endeavor ought to be viewed as an extension of the local church.

ARTICLE III Doctrinal Statement

1. THE WORD OF GOD

We believe that the Old and New Testaments were verbally inspired of God and inerrant in the original writings, and that they are of supreme and final authority in faith and life.

2. THE TRINITY

We believe in one God, eternally existing in three persons; Father, Son and Holy Spirit.

3. JESUS CHRIST

We believe that Jesus Christ was begotten by the Holy Spirit, born of the virgin Mary, and is true God and true man.

4. THE HOLY SPIRIT

We believe that the ministry of the Holy Spirit is to glorify the Lord Jesus Christ, convict men, regenerate the believing sinner, and indwell, guide, instruct, and empower the believer for godly living and service.

5. SIN

We believe that man was created in the image of God, that he sinned and thereby incurred not only physical death, but also spiritual death, which is separation from God; and that all human beings are born with a sinful nature and become sinners in thought, word and deed.

6. JUSTIFICATION

We believe that the Lord Jesus Christ died for our sins, according to the Scriptures, as a representative and substitutionary sacrifice; and that all who receive Him are justified on the basis of His shed blood.

7. FUNCTION OF THE RISEN CHRIST

We believe in the resurrection of the crucified body of our Lord; in His ascension into Heaven; and in His present life there for us, as High Priest and Advocate.

8. CHRIST'S RETURN

We believe in "that blessed hope" the personal, premillennial, and imminent return of our Lord and Savior Jesus Christ.

9. REGENERATION

We believe that all who receive by faith the Lord Jesus Christ are born again of the Holy Spirit and thereby become children of God.

10. ETERNAL STATE

We believe in the bodily resurrection of the just and the unjust; the everlasting conscious blessedness of the saved in Heaven, and the everlasting conscious punishment of the lost in Hell.

11. PERSEVERANCE OF THE SAINTS

We believe in the perseverance of the saved.

12. THE CHURCH

We believe in the universal church, a living spiritual body of which Christ is the head and all regenerated persons are members. We believe in the local church, consisting of a company of believers in Jesus Christ, baptized on a credible profession of faith, and associated for worship, work, and fellowship.

13. ORDINANCES

We believe that baptism and the Lord’s Supper are the ordinances to be observed by the church; that baptism is the immersion of the believer in water, signifying death to the world and new life in Christ; that the Lord’s Supper is a memorial observance and is open to all who have trusted in Christ.

14. ANGELS, SATAN AND DEMONS

We believe in the existence of angels, Satan, and demons.

**ARTICLE IV
Denominational Affiliation**

It is the purpose of this church to affiliate with the Baptist General Conference of America.

**ARTICLE V
Membership**

Section 1 – Qualification

Any person may become a member of this church upon recommendation of the Board of Deacons and by vote of the church.

- (a) Upon profession of faith in Jesus Christ as Savior and baptism by immersion;
- (b) By letter from some other Baptist church of like faith and order;
- (c) Upon statement of Christian experience. If previously baptized by immersion;
- (d) By restoration.

Section 2 – Duties of Members

In order that persons applying for church membership may be informed as to the duties of the members, they shall have the church constitution presented to them by the pastor or the Board of Deacons, and shall subscribe to it, both in letter and in spirit. Members in good standing will strive to keep their covenant obligation.

Section 3 – Types of Membership: Active, Inactive, Honorary

- (a) Active: A member who is active in the work of the church by virtue of loyalty and faithfulness in keeping the covenant.
- (b) Inactive: A member who becomes disloyal and unfaithful to his covenant responsibilities for a period of one year shall be placed on the inactive roll by the recommendation of the Board of Deacons and vote of the church. He shall remain on the inactive church roll until his loyalty and faithfulness is re-established by his actions. If a member remains on the inactive list for a period of three years, he shall be removed from church membership in accordance with Article V Section 4.
- (c) Honorary: Those members who are unable to attend the services of the church by virtue of being bedridden or non-residence, and who would be active members of they were not providentially hindered, shall be placed on the honorary church roll by recommendation of the Board of Deacons and note of the church.

Section 4 – Disregarding Covenant Obligations

It shall be the duty of the Board of Deacons to seek to reclaim those members who disregard their covenant obligations and who have been placed on the inactive church roll. Whenever in any case they are satisfied that the member cannot be reclaimed, they shall present to the Advisory Board the name of the delinquent and the charges against them for their consideration. If the Advisory Board recommends to the church that the delinquent member should be erased from church membership, and the church approves the recommendation, the said member shall cease to be a member of this church.

Section 5 – Dismissal of Members

- (a) Letters of dismissal, for the purpose of uniting with some other Baptist church of like faith and order, shall be granted to active and honorary members upon recommendation of the Board of Deacons and note of the church.
- (b) Any active or honorary member desiring to unite with a church of some other denomination, may, upon recommendation of the Board of Deacons and vote of the church, be granted, a certificate of Christian standing and church fellowship.
- (c) Any member having been granted either a letter or a certificate of Christian standing shall thereafter cease to be a member of this church.

Section 6 – Request for Erasure of Name

When a member requests that his or her name be erased from the church roll, and no charges have been preferred against said member, the Board of Deacons shall investigate. If they are satisfied that said member cannot be reclaimed, they shall present to the church a recommendation that the name be erased from the membership roll. The church may immediately act upon such recommendation.

Section 7 – Non-resident Members

- (a) Members shall, upon removing and without delay, furnish the pastor with their new post office address and the name and address of the nearest Baptist church of like faith and order.
- (b) Members removing to a community where there is a Baptist church of like faith and order should, without unnecessary delay, transfer their membership to the nearest church of like faith and order.
- (c) Members removing to a community where there is no Baptist church of like faith and order should, without unnecessary delay, transfer their membership to the nearest church of like faith and order.

ARTICLE VI Officers of the Church

- (1) The officers of this church shall be a pastor, a moderator, a vice moderator, a clerk, a treasurer, a missions treasurer, a Sunday School superintendent, a Board of Deacons, a Board of trustees, a head usher, and such officers as the church from time to time may find necessary.
- (2) The pastor shall meet the requirements of 1 Timothy 3:1-7 and shall be a believer in, and a preacher of, the Word of God and the basic doctrines of the faith as held by Baptists and as stated in the doctrinal statement of the church.
- (3) All officers shall be members of this church, on the active church roll, and shall, with the exception of the pastor, be elected by written ballot at the annual election of officers. Each board shall, unless otherwise provided in this constitution, elect its own chairman and shall meet as often as is necessary to carry out its assigned responsibilities. All officers shall assume office at the conclusion of the meeting in which they have been elected.
- (4) Resignation of officers should be in writing to the church and shall be effective on the date specified in the resignation.
- (5) If an officer disregards the duties of his office and/or does not perform those duties in accordance with the purpose of this church stated in Article II, he may be removed from office upon recommendation of the Board of Deacons and a two thirds majority vote of the church.

ARTICLE VII Duties of the Officers

Section 1 – Duties of the Pastor

The pastor is called by a vote of the church as outlined in Article XV. He continues in the office as long as both parties are agreed and the blessing of the Lord is received or until the Lord calls him to another field of service. His special duties are preaching the Word of God, administering the ordinances, visitation, especially of the sick, exercising pastoral oversight, and taking general guidance and care of the religious interests of the church and people. He shall be an ex officio member of all boards and standing committees of the church. He is to perform various duties incumbent on his office such as officiating at weddings, funerals, etc. Clergy employed by the church shall be subject to dismissal and/or loss of ordination for violating our statement of faith on marriage and human sexuality or by officiating at a marriage ceremony that violates the letter or

spirit of that policy. He is to receive a stated, agreed, and fixed salary which is to be reviewed by the Board of Trustees at the end of each fiscal year. At associations, conventions, and conferences, he is to represent the church in the capacity of delegate, and his expenses shall be paid by the church. He shall be the moderator of the church. During his tenure as pastor, he and his wife shall automatically be members of the church.

Section 2 – Duties of the Moderator

The moderator shall preside at all business meetings of the church and at meetings of the Advisory Board.

Section 3 – Duties of the Vice Moderator

The vice moderator shall preside at all business meetings of the church and at the meetings of the Advisory Board in the absence of the moderator and on such other occasions as the moderator may request. He shall also preside at the above-named meetings upon requesting and being granted the request to preside by the moderator. This office is to be filled by the chairman of the Board of Deacons.

Section 4 – Duties of the Board of Deacons

The number of deacons shall be three to four for the first 100 members and shall be increased at the rate of one for each additional 25 active members. One-third of the total number of deacons shall be elected each year at the annual business meeting. Persons nominated for this office shall have been a member of his organization for a period of one year prior to election and may serve for no more than two consecutive terms. The Board of Deacons shall in every way assist the pastor in his work and in providing pulpit supplies and leaders for prayer meetings in his absence. It shall cooperate with the pastor in visiting the members and in the care of the sick, needy, and distressed members of the church and in the preparation of the observance of the ordinances of the church. (Qualifications for the office of deacon shall be as set forth in 1 Timothy 3:8-13.) The Board of Deacons and the Board of Trustees shall in every way work together in promoting the missionary emphasis and the evangelistic program of the church. The chairmen of these boards shall assist and work with the missions treasurer in everything pertaining to the missionary program of the church.

Section 5 – Duties of the Board of Trustees

The Board of Trustees is composed of three members whose term of office is to be for a period of three years. One-third of the total number of trustees shall be elected each year at the annual business meeting. Persons nominated for this office shall have been a member of his organization for a period of one year prior to election and may serve for no more than two consecutive terms. The board shall hold in trust all property belonging to the church and the corporation and shall take all necessary measures for its protection, management, and upkeep. It shall designate the bank where the funds of the church shall be deposited. Two members of the Board of trustees shall assist the treasurer in counting all moneys. All special bills authorized by the church shall be approved by the board before payment is made. The trustees shall be allowed to spend up to, but not over, \$2000 on any one project without special authorization from the church. They shall have permission to sell, transfer, mortgage, or otherwise encumber any of the real estate or personal property owned by the church only after first having received an affirmative vote of three-fourths of the members of the church present, qualified to vote, at any regular business or special business meeting of the church.

Section 6 – Duties of the Clerk

The clerk shall keep accurate minutes of the business proceedings of the church, including the reception and dismissal of members. He shall keep a complete roll of the members of the church and their addresses; issue letters of dismissal and certificates of Christian standing, as authorized by the church; conduct all official correspondence; preserve and properly file all letters, reports, and other documents pertaining to his office; assist in preparing reports as may be needed. He shall be secretary of the Advisory Board. He shall deliver immediately to his successor all books, files, records, and other documents pertaining to his office. He shall be elected annually.

Section 7 – Duties of the Treasurer

The treasurer shall be custodian of all moneys contributed with the exception of those contributed for missions. The treasurer shall once a month present to the pastor and one member of the Board of Trustees an itemized report of receipts and disbursement, showing the actual financial condition of the church. They shall also present this report to the church at its business meetings, or more often if so requested. All special bills shall be approved by the Board of Trustees before payment is made. The payment of all bills shall be by check. They shall count all moneys together with two members of the Board of Trustees. They shall present their books to be audited at the close of the fiscal year or more often if so requested by the church. They shall deliver immediately to their successor all books and records pertaining to their office. They shall be elected annually.

Section 8 – Duties of the Missions Treasurer

The duties of the missions' treasurer shall be the same as set forth for the treasurer, only as pertains to those moneys collected for missions.

Section 9 – Duties of the Head Usher

The head usher shall be elected annually. His duties shall be: to cooperate with his helpers in extending a social welcome to all church attendants; to provide for their comfortable seating; to direct the ventilation, heating and lighting during meetings; to distribute hymn books; to receive offerings; to preserve order; and to attend to the emergency needs of the congregation. He shall also be in charge of the guest book. He shall select and organize a corps of assistants.

Section 10 – Duties of the Sunday School Superintendent

A Sunday school superintendent shall be elected annually. He/she shall have general supervision of the teaching program of the Sunday school as well as the supervision of special events and programs planned by the Sunday school. He/she shall organize a Sunday school board consisting of all teachers and officers of the Sunday school. He/she shall meet with the pastor and the Board of Deacons in the selection of Sunday school teachers and Sunday school materials.

Section 11 – Duties of the Vice Superintendent

He shall work in close cooperation with the superintendent and assume the duties of the superintendent at the request of the superintendent due to his inability to serve.

Section 12 – Liability

No officer or any member of a board or committee appointed or elected by this church shall be personally or individually liable for any error, mistake, act, or omission, for or on behalf of this church, occurring within the scope of his or her duty as an officer, board, or committee member, excepting only for his or her willful misconduct or violation of the law.

ARTICLE VIII
Advisory Board

The Advisory Board shall consist of the moderator (pastor), vice moderator, (chairman of the Board of Deacons), the Board of Deacons, Board of Trustees, the clerk, treasurer, the missions treasurer, the Sunday school superintendent, and such members as the church may designate. The board shall meet to discuss the needs of the church, its spiritual condition, and general ways of improvement. It shall, whenever possible, make special suggestions to the church at its business meetings. All matters of importance shall be considered by the Advisory Board before being presented to the church. The Advisory Board shall also function as the missions committee.

ARTICLE IX
Elections

Section 1 – Time

The annual business meeting and the election of officers shall be held on a date set by the Board of Deacons, no later than January 31.

Section 2 – Quorum

Twenty-five percent of the qualified voters shall constitute a quorum. A majority of such members present and voting at any regular or special businesses meeting shall be sufficient to decide any question presented, unless otherwise provided by this constitution.

Section 3 – Qualifications of Voters

All matters pertaining to the purchase, sale, or mortgaging of property shall be voted on only by active members who are of legal age. On all other matters, active members of fifteen years of age are entitled to vote. Inactive and honorary members may not vote, although they are welcome to sit in on any business meeting.

Section 4 – Vacancies

Where and when vacancies occur during the year, the Advisory Board has the authority to fill the office with the approval of the church, except where otherwise stated in this constitution.

ARTICLE X
Meetings

Section 1 – Devotional Meetings

- (a) The church shall meet regularly each Lord's Day for worship and the preaching of the Word of God.
- (b) The church shall meet for the observance of the Lord's Supper upon the first Lord's Day of every second month, or at such other times as the church may decide.
- (c) The church shall meet at least once each week for prayer, testimony, and conference.
- (d) The church shall meet each Lord's Day for Christian instruction in the form of a Sunday School.

Section 2 – Business Meetings

- (a) The annual business meeting shall be held on a date set by the Board of Deacons, no later than January 31 for the purpose of receiving the annual reports of individuals, officers, boards, and committees of the church and its auxiliary organizations, and for the transaction of such other business as is proper to come before the meeting.
- (b) Special meetings may be called at any time by the pastor, the vice moderator, or, upon written request of a quorum of the members of the church, by the clerk. Notice of such meeting, and the object of which it is called, shall be given from the pulpit at least two weeks in advance of the date of the meeting.

ARTICLE XI Church Year

The fiscal year of the church shall begin on the first day of January and shall close on the last day of December.

ARTICLE XII Amendments

This constitution may be amended at any regular or called business meeting of the church by a two-thirds vote of those present and voting, provided that a quorum is present and voting and that notice of such amendment, stating the proposed change, shall have been given from the pulpit on two successive Sundays.

ARTICLE XIII Rules of Order

The Spirit of Christ shall be observed in all discussions and sessions of the church, including the Advisory Board, and various other boards and committees. *Robert's Rules of Order* shall govern on questions of procedure not covered by this constitution.

ARTICLE XIV Use of the Church Building

Section 1

No secret societies will be permitted to hold services in the church. The burial of any person so associated may be held in the church if conducted by an approved minister. The secret society may take charge of the remainder of the service after the body leaves the church.

Section 2

Our church buildings and property are not to be rented out. We may allow occasional guest use from time to time for purposes consistent with the Church's religious purpose, doctrinal beliefs and policy statements. Based on these considerations, the Church shall allow use of its property by others in accordance with the Church's constitution.

A Christian wedding is a worship experience. Clergy officiating marriage ceremonies on church premises, whether or not employed by the church, shall affirm their agreement with the statement of faith on marriage and human sexuality adopted by this church and conduct them in a manner that is consistent therewith.

ARTICLE XV Calling a Pastor

Section 1

When it is necessary to call a pastor, the church shall, without unnecessary delay, appoint a pulpit committee of five members, of which the church clerk shall be one and act as secretary of the committee. It shall be the duty of this committee to make investigation of the standing and qualifications of a prospective successor and to report to the church the result of such investigation. The membership shall have the opportunity of making recommendations to the committee for their consideration.

Section 2

The call of a pastor shall come before the church at a regularly called business meeting, notice of such meeting and its purpose having been read from the pulpit on two successive Sundays, unless a time limitation necessitates an exception. A vote of two-thirds of the members present and qualified to vote, provided there be present and voting a majority of the total qualified voting members, shall be necessary to extend a call.

ARTICLE XVI Grievances

In all cases of grievances between members, the course pursued shall be in accordance with the rules laid down in Matthew 18:15-17. Further, no public charge shall be made until this course has been pursued, and then when charges are made, they shall be in writing and submitted to the Advisory Board for proper study and recommendation to the church.

ARTICLE XVII Disposition of Property

In the event this church should be divided, from which may the Lord spare us, the property and all funds of the church shall remain with those abiding by this constitution.

ARTICLE XVIII Marriage and Sexuality

We believe that the term “marriage” has only one meaning and that is marriage sanctioned by God which joins one man and one woman in a single, exclusive union, as delineated in Scripture.

We believe that God intends sexual intimacy to only occur between a man and a woman who are married to each other. We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality, such as adultery, fornication, homosexuality, bisexual conduct, pedophilia, bestiality, incest, pornography or an attempt to change one's sex, or disagreement with one's biological sex, is sinful and offensive to God.

We believe that in order to preserve the function and integrity of the church as the local Body of Christ, and to provide a biblical role model to the church members and the community, it is imperative that all persons employed by the church in any capacity, or who serve as volunteers, should abide by and agree to this Statement on Marriage and Sexuality and conduct themselves accordingly. We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ.

We believe that every person must be afforded compassion, love, kindness, respect, and dignity. Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of the church. Genesis 2:24, Matthew 19:4-6

APPENDIX A

Amendments to the Constitution

Article VII - Section 4 **Duties of the Board of Deacons** **Change: 2008 Annual Meeting**

The number of deacons shall be three to four for the first 100 members and shall be increased at the rate of one for each additional 25 active members.

Article XI **Church Year** **Change: 2005 Annual Meeting**

The fiscal year of the church shall begin on the first day of January and shall close on the last day of December.

Article X - Section 2 **Business Meetings** **Change: 2005 Annual Meeting**

The annual business meeting shall be held on a date set by the Board of Deacons, no later than January 31 for the purpose of receiving the annual reports of individuals, officers, boards, and committees of the church and its auxiliary organizations, and for the transaction of such other business as is proper to come before the meeting.

Article IX - Section 1

Elections

Change: 2005 Annual Meeting

The annual business meeting and the election of officers shall be held on a date set by the Board of Deacons, no later than January 31.

Church Covenant – Paragraph 3

Change: 2004 Annual Meeting - January 23, 2005

We also engage to maintain family and secret devotions; to religiously educate our children; to seek for the salvation of our kindred and acquaintances; to walk circumspectly in the world; to be just in our dealings, faithful in our engagements, and exemplary in our deportment; to avoid all tattling, backbiting, and excessive anger; to abstain from all drugs, food, drink, and practices which harm the body or jeopardize our own or another's faith; and to be zealous in our efforts to advance the kingdom of our Savior.

Article VII - Section 5

Duties of the Board of Trustees

Change: November 3, 1982

The trustees shall be allowed to spend up to, but not over, \$500 on any one project without special authorization from the church.

Change: January 20, 2013

The trustees shall be allowed to spend up to, but not over \$2000 on any one project without special authorization from the church.

Article VII - Sections 4 and 5

Duties of the Board of Deacons / Trustees

Addition: November 3, 1982

Persons nominated for this office shall have been a member of his organization for a period of one year prior to election and may serve for no more than two consecutive years.

Article VII - Section 4

Duties of the Board of Deacons

Change: November 3, 1982

Qualifications for the office of Deacons shall be as set forth in 1 Timothy 3:8-13.

Article VI - Section 5

The Removal of Officers

Addition: November 3, 1982

If an officer disregards the duties of his office and/or does not perform those duties in accordance with the purpose of this church stated in Article II, he may be removed from office upon recommendation of the Board of Deacons and a two thirds majority vote of the church.

Article V – Section 3 (paragraph B)

Inactive Members

Addition: November 3, 1982

If a member remains on the inactive list for a period of three years, he shall be removed from church membership in accordance with Article V Section 4.

Article 7 – Duties of the Officers

Section 1 Duties of the Pastor

Addition: January, 2016

Clergy employed by the church shall be subject to dismissal and/or loss of ordination for violating this statement of faith on marriage and human sexuality or by officiating at a marriage ceremony that violates the letter or spirit of this policy.

Article 14 – Use of the Church Building

Addition: January, 2016

Section 2

Our church buildings and property are not to be rented out. We may allow occasional guest use from time to time for purposes consistent with the Church's religious purpose, doctrinal beliefs and policy statements. Based on these considerations, the Church shall allow use of its property by others in accordance with the Church's constitution.

A Christian wedding is a worship experience. Clergy officiating marriage ceremonies on church premises, whether or not employed by the church, shall affirm their agreement with the statement of faith on marriage and human sexuality adopted by this church and conduct them in a manner that is consistent therewith.

Addition: January, 2016

Article 18 – Marriage & Sexuality

We believe that the term “marriage” has only one meaning and that is marriage sanctioned by God which joins one man and one woman in a single, exclusive union, as delineated in Scripture.

We believe that God intends sexual intimacy to only occur between a man and a woman who are married to each other. We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality, such as adultery, fornication, homosexuality, bisexual conduct, pedophilia, bestiality, incest, pornography or an attempt to change one's sex, or disagreement with one's biological sex, is sinful and offensive to God.

We believe that in order to preserve the function and integrity of the church as the local Body of Christ, and to provide a biblical role model to the church members and the community, it is imperative that all persons employed by the church in any capacity, or who serve as volunteers, should abide by and agree to this Statement on Marriage and Sexuality and conduct themselves accordingly. We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ.

We believe that every person must be afforded compassion, love, kindness, respect, and dignity. Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of the church. Genesis 2:24, Matthew 19:4-6

Article VII Section 1 – Duties of the Pastor

Deletion: December 4, 2016 ~~He shall receive an annual vacation of three weeks with pay at such a time as shall be agreeable to both church and pastor.~~

Article IX Section 2 – Quorum

Change: December 4, 2016

~~Twenty five~~ Fifty percent of the qualified voters shall constitute a quorum.